

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/10/2024 to 31/12/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

### Adyen NV

**Meeting Date:** 23/10/2024

**Country:** Netherlands

**Ticker:** ADYEN

**Record Date:** 25/09/2024

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N3501V104

**Shares Voted:** 8,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Tom Adams to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

### Microsoft Corporation

**Meeting Date:** 10/12/2024

**Country:** USA

**Ticker:** MSFT

**Record Date:** 30/09/2024

**Meeting Type:** Annual

**Primary Security ID:** 594918104

**Shares Voted:** 45,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.5	Elect Director Mark A. L. Mason	Mgmt	For	For	For

## Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1.6	Elect Director Satya Nadella	Mgmt	For	For	For
1.7	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.8	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.9	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Risks of Weapons Development	SH	Against	Against	Against
5	Assess and Report on Investing in Bitcoin	SH	Against	Against	Against
6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	SH	Against	Against	Against
8	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	Against
9	Report on AI Data Sourcing Accountability	SH	Against	For	For

## Nutanix, Inc.

**Meeting Date:** 13/12/2024

**Record Date:** 07/11/2024

**Primary Security ID:** 67059N108

**Country:** USA

**Meeting Type:** Annual

**Ticker:** NTNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Vote Instruction
1a	Elect Director Max de Groen	Mgmt	For	For	For
1b	Elect Director Steven J. Gomo	Mgmt	For	For	For
1c	Elect Director Mark Templeton	Mgmt	For	For	For
1d	Elect Director Craig Conway	Mgmt	For	For	For
1e	Elect Director Virginia Gambale	Mgmt	For	For	For
1f	Elect Director Brian Stevens	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year